



*Santa Cruz County Workforce Development supports the Community by cultivating economic vitality and assisting Jobseekers by creating programs to train, educate, and support the workforce to develop key and timely skills. We assist Business to secure the talent they need to thrive now, and into the future.*

## **Workforce Development Board - Special Meeting**

**Wednesday, November 10, 2021 @ 8:30am**

**[Click Here to Join the Meeting Online](#)**

**If you don't have Microsoft Teams: Select the "Join on the web instead" option**

**Call in: (916) 318-9542**

**Meeting ID: 951 154 668#**

**Call to Order/Welcome**

**Non-agenda public comment**

**Welcome from the Equity Work Group**

**Information Items** (no vote required):

1. Presentation: Nicole Young, Why Equity in Workforce Development? .....2

**Adjournment**

**Next Meeting:           Workforce Development Board  
December 8, 2021 @8:30 am**

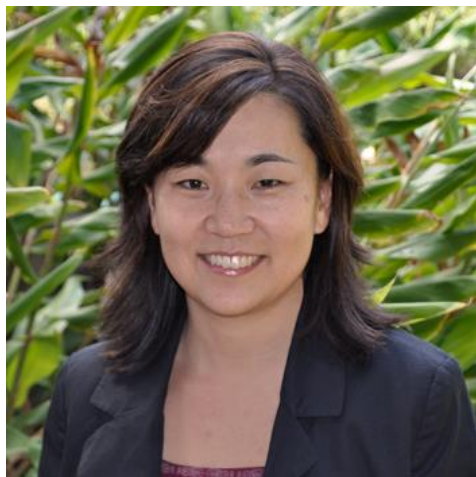
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## Information Item 1: Presentation: Nicole Young

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(No vote required)

### **Equity Training: Why Equity in Workforce Development?**



#### **Nicole Young, Owner/Principal Consultant at Optimal Solutions Consulting**

Nicole Young has spent the last 20+ years working in the nonprofit and public sector (and still lives to tell the tale). Nicole offers practical tools and solutions to improve organizational performance and achieve better results.

The desired results of today's training are:

1. Establishing a common language and understanding of key diversity, equity, and inclusion (DEI) terms and concepts that are critical for developing, implementing, and evaluating equity goals for the Workforce Development Board.
2. Making a shared commitment to participating in ongoing, deeper learning that facilitates goal setting and actions to increase equity in workforce development.